

Nelson County Board of Education
Regular Meeting
June 19, 2012 05:00 PM
Central Office

Board Members present:

Mr. Frank Hall, Mr. Damon Jackey, Mr. Nicky Rapier, Mr. Larry Pate

Board Member absent:

Mr. Adam Wheatley

I. Call to Order:

The meeting was called to order at 05:00 PM by Chairperson Mr. Damon Jackey. At this time, Mr. Jackey read and affirmed the district's Mission Statement and Vision Statement.

II. Changes to the Agenda:

No changes to the agenda were requested.

III. Student/Employee Performance

Track/Field Coach Dan Bradley presented a slideshow of the 2011-2012 track teams' achievements. He talked about next year's schedule. Mr. Bradley presented each board member with a signed team picture.

IV. Student/Employee Recognition

I am pleased to announce that Christy VanDeventer and Cindy Simpson, FRYSC, were invited to Louisville to receive a Lifesaver award from The Leukemia & Lymphoma Society in recognition of the contributions made by New Haven School. New Haven school was number 29 in the state for top raisers. FRYSC is honored to be the coordinator of this program and others, which brings community service opportunities to our students. Congratulations New Haven for giving back to those fighting blood cancers!!

Old Kentucky Home Middle School is proud of their 2012 promotion class! OKHMS had 47 students score a 12.0 or higher on the last STAR assessment, with 41 reaching the highest level of 12.9. Also, 8th grader, Taylor Edelen, received the KY Middle School Association (KMSA) Region 5 scholarship. She was selected from a pool of 46 applicants. Students are selected based on a written application and must exemplify academic excellence, outstanding citizenship, a commendable attitude, and leadership. The application includes an essay written by the student explaining how he or she exemplifies the traits advocated by KMSA and letters of recommendation from a current teacher and the school principal. Also, the student's grades, attendance, and conduct records are reviewed.

Thomas Nelson High School is thankful to all of the students, staff, and community volunteers that supported the TNHS community preview on June 20th. The Thomas Nelson Lady Generals basketball team won their first game in school history at Transylvania Basketball camp.

V. Operations Consent Agenda

Motion to approve operations consent items as presented passed with a motion by Mr. Nicky Rapier and a second by Mr. Larry Pate. Motion carried unanimously.

V.A. Information: Personnel Actions

<u>Employment:</u> Aletha Abell	Foster Heights	Assistant Principal
Greg Brohm	Thomas Nelson	Teacher
Paul Brooks	Thomas Nelson	Girls Soccer Coach
Tiffanie Clark	OKH Middle	Teacher
Wendy Doig	Thomas Nelson	Volleyball Coach

Edna Durbin	NCHS	Cook/Baker
Sheila Embry	Thomas Nelson	Cook/Baker
Pam Harlow	District	Transitional Teacher
Ronnie Hatfield	Thomas Nelson	Boys Soccer Coach
Jeremy Hill	NCHS	Teacher
Dwayne Hogan	Thomas Nelson	Girls Basketball Coach
Matt Hoyes	Thomas Nelson	Track/CC Coach
Elisha Hudson	New Haven	Teacher
Julia Hunt	New Haven	Teacher
Robbie Leathers	OKH Middle	Volleyball Coach
Mary Polly Lyvers	Thomas Nelson	Cook/Baker
Joseph Reed	Boston	Boys Basketball Coach
Sean Smith	Boston	21 st Century Gran
Chuck Thompson	District	DPP
Sara Thurmond	Thomas Nelson	Head AD
Sherry Willett	Thomas Nelson	Cook/Baker
Stephen Woodson	Thomas Nelson	Teacher

Transfers: Sherry Draper to Lead Assistant Cook at Thomas Nelson
Alma Lamkin from Cook/Baker to Lead Assistant @ NCHS
Dorothy Pike to Cook/Baker @ Thomas Nelson
Jessica Sparrow to IC @ NCHS
Heather Warrell to Assistant Principal @ Thomas Nelson
Jennifer Young to FS Mgr I @ Thomas Nelson

Reinstatements: Rhonda Bertrand FRYSC IA I Cox's Creek
Lorraine Harris IA I/Teacher New Haven
Tiffanie Wimsett IA New Haven

Positions Added: Director of Secondary Schools

Certified Substitute Teachers: 50 substitutes to be assigned later; Elizabeth Parrish, Maribrooke Sullivan

Student Workers: Cody Clark, Patrick Cundiff, Emily Barnett, Ryan Watkins, Thomas Foster and Alexis Downey

Continuing Contract: Jason Detre

Resignations: Pamela Baker New Haven Academic Coach
Megan Hibbs New Haven Teacher
Nicole Milburn BMS IA I
Melinda Monin New Haven Academic Coach
Charla Pelham Bloomfield Middle Teacher
Jessica Rogers New Haven Girls Basketball Coach
Michelle Sharp New Haven Asst Principal
Richard Young Bus Garage Driver

Retirements: Carol Bowling Cox's Creek Teacher
William H. Dugan NCHS Teacher
Gregory Hash District DPP
Anne Zabenco NCHS Teacher

VI.B.2. Change Order # 83 for Thomas Nelson High School Phase 1

Per owners request the serving line equipment in the cafeteria was rearranged, requiring the power supply to be relocated. Alternative Electric will provide labor and materials for \$477.00.

Motion Passed: Action to approve change order # 83 for Thomas Nelson High School 1 was passed with a motion by Mr. Larry Pate and a second by Mr. Nicky Rapier. Motion carried unanimously.

VI.B.3. Change Order #25 for Thomas Nelson High School Phase 2

While coordinating phase 1 and phase 2 construction, it was noticed that a transition strip was needed between the quarry and VCT tile. This was due to the elimination of a wall for phase 2. American Tile will provide labor and materials for a cost of \$359.00.

Motion Passed: Action to approve change order #25 for Thomas Nelson High School Phase 2 was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.B.4. Change Order # 32 for Thomas Nelson High School Phase 2

Power was not provided to operate the flush valve for the staff toilet in the front office. Alternative Electric will provide labor and materials for \$284.00.

Motion Passed: Action to approve change order # 32 for Thomas Nelson High School Phase 2 was passed with a motion by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C. Final Payments

VI.C.1. BP # 12 BP#12 Wood Floors, Cincinnati Flooring -Foster Heights Elementary Phase 2

The following vendor has completed all contractual obligations for the bid packages listed and has applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. BP#12 Wood Floors, Cincinnati Flooring-\$5,973.00

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion by Mr. Nicky Rapier and a second by Mr. Larry Pate. Motion carried unanimously.

VI.C.2 - BP#5 Roof/Sheet Metal, Burnett And Sons-Foster Heights Elementary Phase 2

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$7,410.00.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.3. BP #14 Casework, Atlas Metal Products- Foster Heights Elementary Phase 2

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$ 379.00.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.4. BP#11 Misc. Specialties, Atlas Metal Products-Foster Heights Elementary Phase 2

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$5,394.00.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Nicky Rapier and a second by Mr. Larry Pate. Motion carried unanimously.

VI.C.5. BP#17 Electrical, Johnson Group-Foster Heights Elementary Phase 2

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$21,899.26.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.6. BP#10 Electrical, Alternative Electric-Nelson County Athletics Renovation

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$2,541.20.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.7. BP#10 Acoustical/Drywall, BCD-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$22,846.09.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Nicky Rapier and a second by Mr. Larry Pate. Motion carried unanimously.

VI.C.8. BP#13 Floor Coverings, CDI-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$3,826.60.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Frank Hall and a second by Mr. Nicky Rapier. Motion carried unanimously.

VI.C.9. BP#19 Elevator, DC Elevator-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$1,930.30.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.10. BP#3 Concrete and Carpentry, M&J Construction-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$72,979.76.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.11. BP#18 Food Service Equipment, C&T Design-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$2,803.78

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.12. BP#14 Wood Flooring, Martin Flooring-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$6,262.90.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Nicky Rapier and a second by Mr. Larry Pate. Motion carried unanimously.

VI.C.13. BP#4 Masonry, River City Development-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$2,955.00.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.C.14. BP#23 Irrigation, Hord's Landscaping-Thomas Nelson High School Phase 1

The following vendor has completed all contractual obligations for the bid packages listed and have applied for final payment. All work has been inspected by architects, construction manager, and owners and found acceptable. Final payment is \$3,336.42.

Motion Passed: Action to approve the final payment for the vendor listed was passed with a motion as presented by Mr. Nicky Rapier and a second by Mr. Larry Pate. Motion carried unanimously.

VI.D. Treasurer's Bond

Mr. Tim Hockensmith, Executive Director of Operations recommended the approval of Eugene Wilson & Co, The Cincinnati Insurance Co. and The Ohio Casualty Insurance Co. as the agent and carriers for the bonds for the period from July 1, 2012 through June 30, 2013.

Motion Passed: Action to approve the Eugene Wilson & Co, The Cincinnati Insurance Co. and The Ohio Casualty Insurance Co. as the agent and carriers for the bonds for the period from July 1, 2012 through June 30 was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.E. CKEC/KEDC Membership 2012-2013

Membership in CKEC and KEDC provides us with opportunities through group purchasing, professional development and special education etc. That would otherwise not be available.

Motion Passed: Action to approve membership in CKEC and KEDC passed with a motion by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.F. Insurance Bids for fiscal year 2012-2013

It was recommended that Eugene Wilson & Co. representing Ohio Casualty and Wells Fargo representing Brickstreet Mutual as the agent and carriers for property, liability, and vehicle and workers compensation insurance for fiscal 2012-2013 with the option to renew for an additional year.

Motion Passed: Action to approve Eugene Wilson & Co. representing Ohio Casualty and Wells Fargo Representing Brickstreet Mutual as the agent and carriers for property, liability, and vehicle and workers Compensation insurance for fiscal 2012-2013 with the option to renew for an additional year was passed with a motion presented by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.G. Declaration of 2001 Ford Taurus and 2001 Jeep Cherokee Surplus

Motion passed: Action to approve these vehicles as surplus was passed with a motion by Mr. Larry Pate and a second by Mr. Nicky Rapier. Motion carried unanimously.

VI.H. Salary Book 2012-2013

Motion Passed: Action to approve the attached salary schedules and information as proposed for fiscal year 2012-2013 was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.I. Policy and Procedure Updates (2nd Reading)

The following policies were presented, reviewed and discussed at June work session. **Policies** 01.11 General Powers and Duties of the Board, 01.5 School Board Policies, 02.413 Exemption, 02.4241 SBDM Policies, 02.4244 School Hiring, 03.12322 FML – certified, 03.131 – Assignment –certified, 03.1321 – Use of School Property – certified, 03.13251 – Drug-free/Alcohol-free schools – certified, 03.133 Duties – certified, 03.14 Health & Safety – certified, 03.21 – Hiring – classified – same as 02.4244 for certified, 03.22322 – FML – classified – same as 03.12322 for certified, 03.231 – Assignment – classified – same as 03.131 for certified, 03.2321 – Use of School Property – classified – same as 03.1321 for certified, 03.23251 – Drug-free/Alcohol-free schools – classified - same as 03.13251 for certified, 03.233 Duties – classified - same as 03.133 for certified, 03.24 Health & Safety – classified - same as 03.14 for certified, 03.5 – Paraprofessionals, 04.32 – Bidding, 07.1 Food/School Nutrition Services, 07.13 School Nutrition Procurement, 08.113 – Graduation Requirements, 08.1131 Alternative Credit Options, 08.133 ESS Educational Services, 08.5 Program Evaluation, 09.11 School Attendance Areas, 09.121 Entrance Age, 09.1223 Persons Over Compulsory Attendance Age, 09.14 Student Records, 09.21 Health Requirements & Services, 09.311 Safety Athletics, 09.423 – Alcohol/Drugs, 09.425 – Assault/Violence, and 09.4361 Police Officers.

Board member, Mr. Frank Hall asked that policy 05.3 – Community Use of School facilities be held for further discussion at the July work session.

Motion Passed: Action to approve the above board policies/procedures was passed with a motion by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

VI.J. Nelson County Schools Code of Acceptable Behavior and Discipline for 2012-2013 Year

The Nelson County Schools Code of Acceptable Behavior and Discipline has been revised to reflect updates.

Motion Passed: Action to approve the Nelson County Schools Code of Acceptable Behavior and Discipline hand book was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

VI.K. Sick Leave Bank

The districts certified and classified employee use of the sick leave bank is outlined.

Certified Sick Leave Bank

Balance as of June 30, 2012

Beginning Balance as of July 1, 2011	88
New Members for 2011-2012	9
Days Returned for 2010-2011	5
Days Returned for 2011-2012 (non-usage)	24
Days Granted for 2011-2012	-50
Ending Balance on June 30, 2012	76

Days were granted to Dawn Astrom, Laci DeRossett and James Unger.

Carol Bowling, Lynn Chandler, Lorie Essex-Miller, Lee Johnson and Jane Verdow donated a day to rejoin after receiving days in 2010-2011.

Classified Sick Leave Bank

Balance as of June 30, 2012

Beginning Balance as of July 1, 2011	148.5
New Members for 2011-2012	9
Days Returned for 2010-2011	3
Days Returned for 2011-2012 (non-usage)	0
Days Granted for 2011-2012	-50
Ending Balance on June 30, 2012	110.5

Days were granted to Cindy Chesser, Phillip Grubbs and Debby Murphy.

Bruce Curtsinger, Bonnie Hall and Cathy Thompson donated a day to rejoin after receiving days in 2010-2011.

VII. Student Instructional Services

VII.A. Overview of Summer Training Activities

Mr. Mark Thomas presented an overview of the training opportunities being provided to our staff this summer.

The training's that are being offered are:

Summer Professional Development Institute: June 12, 13 and July 24, 25

Teachers will be provided professional development sessions for Kindergarten through High School levels for all contents. There are 16 sessions being offered on June 12th, 18 sessions being offered on June 13th, 20 sessions being offered on July 24th, and 20 sessions being offered on July 25th. Focus is on providing teachers with Reading strategies, Math strategies, Writing strategies, Positive Behavioral Support strategies, and infusing Technology into their classroom instruction.

MAP Assessment Initial Training: June 4th

Training will be provided to district administrators, Instructional Coaches, and teacher leaders in order to provide assistance to teachers at their schools for implementing the MAP assessment.

SpringBoard Training: June 20, 21, 22

Training will be provided to Middle School program administrators, Instructional Coaches, and ELA / Math teachers to implement the SpringBoard curriculum. Intent is to develop "Pre-AP" programs at the Middle School level.

ABRI Training: July 31 and August 24

Strategies provided to our bus drivers to initiate positive behavioral supports for the students who ride their buses (July 31). The trainers will also work with school administrators, Instructional Coaches, and teacher leaders to enhance our district's RTI (Response to Intervention) process.

New Teacher Orientation: July 27

All certified staff members who will be joining the district for the 2012-2013 academic school year will participate in an orientation to the district, an overview of the district's priorities, and an induction specific to their job assignment.

Special Education Training: July 11, 26, 27, 30

Training will be provided to our staff for ARC/504 update training and providing our staff with training to create positive learning environments and positive behavioral supports.

District Content Specialists Sessions

Various Music Teachers and Media Specialists are working together this summer to develop cohesive programs across the district both horizontally and vertically.

VIII. Guest Comments

VIII.A. Mr. John Hibbs of Cox's Creek, KY stated that he was representing the KEA and classified employees. He asked where the schools tax money, money saved from energy savings and the money that is going to be saved by outsourcing the custodial jobs at Thomas Nelson High School go. He stated that they were worried about future jobs and also that the bond between child and employee will be lost.

VIII.B. Ms. Mary Beeler of Chaplin, KY asked who is working for whom?

VIII.C. Mr. Thomas Dugan of Bloomfield, KY made the statement of "You can only hide if you are Johnny Boone. But, I know where you all are". He also asked "When is the dynamite going to go off"?

IX. Adjourn Regular Session

Motion Passed: Motion to adjourn the Regular Session of the Nelson County Board of Education was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

X. Convene Executive Session

Motion Passed: Action to convene an Executive Session of the Nelson County Board of Education pursuant to KRS 61.810(1) (b) was passed with a motion by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

XI. Adjourn Executive Session

Motion Passed: Action to adjourn the Executive Session of the Nelson County Board of Education was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously.

XII. Reconvene Regular Session

Motion Passed: Motion to adjourn the Regular Session of the Nelson County Board of Education was passed with a motion by Mr. Nicky Rapier and a second by Mr. Frank Hall. Motion carried unanimously. At this time it was noted that the board members did not make any changes to Superintendent Orr's evaluation scores.

XIII. Adjourn Regular Session

Motion Passed: Action to adjourn the Regular Session of the Nelson County Board of Education was passed with a motion by Mr. Larry Pate and a second by Mr. Frank Hall. Motion carried unanimously.

Chairperson

Superintendent